

## **Nomination Guidance for the Roland B. Scott-Charles Drew Excellence in Equity Award**

### **Key Aspects of this Award**

ASH continues to lead efforts to recognize individuals who work to remove barriers that prevent the full participation of all communities in hematology.

An individual may be nominated for:

- Significant leadership/mentorship that has benefited the career development of trainees from groups that experience disproportionate social, economic, or other disadvantages
- Contributions that have led to a more expansive inclusive hematology workforce
- Commitment to these principles within ASH
- Accomplishments that aim to optimize health outcomes that disproportionately impact subpopulations within hematology

### **General principles**

1. Accomplishments related to expansive inclusion within hematology
  - a. Nominees must have a recognized commitment to inclusion in hematology.
  - b. What are the key manifestations of this commitment?
2. Mentorship/Recruitment
  - a. Does the nominee have a reputation for training and mentorship of trainees from groups that experience disproportionate social, economic, or other disadvantages, in their lab, clinic, or practice?
  - b. Does this individual have a record of placing or supporting these individuals in positions within their own or other professional organizations?
  - c. Does this individual have a history of co-authoring publications with these individuals?
3. Professional Reputation
  - a. Does the nominee have stature in the field based on the quality of their commitment to the spirit of this award?
  - b. Is the nominee a person from whom I might seek consultation on how to support or encourage inclusion within my professional sphere?
  - c. Has the nominee received awards or other forms of recognition?
  - d. Has the nominee been a member of inclusive excellence related committees or groups at their own institution, nationally, or internationally?
  - e. Has this individual made significant contributions to inclusion through advocacy, legislation, or administration?
  - f. Does the nominee have accomplishments that aim to optimize health outcomes that disproportionately impact subpopulations within hematology?
4. While previous receipt of an ASH Honorific Award does not render a nominee ineligible for this award, it is considered as a part of the review and selection process with greater consideration applied to applicants who have not been recently recognized.
5. In evaluating nominations for Honorific Awards, consideration is given to a variety of attributes, talents, perspectives, and lived experiences of nominees.

This award does not include a plenary lecture.

## Guidance on Nominations Letters

This information is provided to help a nominator to understand what the reviewers consider to be important information to include in nomination letters (from peers and mentors/mentees). Generally, the appropriate length for a nomination letter is 2 or fewer pages with room for a second letter of nomination in the online award system. Below is a list of questions that might be appropriate or relevant to consider when completing a nomination letter.

1. Contributions
  - a. What are the nominee's contributions to expansive inclusiveness in hematology?
  - b. What is the importance of these contributions to the field?
  - c. What are some of the nominee's contribution to the Society? While service to ASH is not an explicit criterion of this award, such information could be useful in the overall evaluation of the nominee.
  - d. What other contributions has the nominee made regarding public appreciation of hematology?
2. Relevance to specific award
  - a. What are the major and significant contributions of the nominee in the field of hematology relevant to the criterion and spirit of the award? In particular, explain why the candidate is best suited to be the recipient for this award compared to other individuals?
  - b. It would be very helpful if the letter includes a succinct description of how these contributions have made a major impact on the field.
  - c. Why do you believe the candidate should receive this award?
3. Recognition
  - a. Has the nominee been recognized in other forums for their relevant contributions to the inclusive excellence in the field?
  - b. Has the nominee been previously recognized by an ASH Award? If so, what is the justification for an additional award?
4. Mentorship
  - a. How has the nominee provided professional guidance, stimulated intellectual growth, promoted the career development for those from groups that experience disproportionate social, economic, or other disadvantages?
  - b. How does the nominee serve as a positive role model?
  - c. Is there a defining example showing how the nominee assisted the career of from individuals that experience disproportionate social, economic, or other disadvantages?
  - d. Can the nominator offer specific examples of outstanding mentorship?
  - e. Can the nominator provide specific examples of successful mentees?